



## DRAFT Behavioural Leadership Conference - Talk Synopses DRAFT

### 15<sup>th</sup> May 2019

Doors open at 8am for an 9am start. The day ends at 3.30pm

Speaker	Talk Synopsis
<b>Darren James, Costain</b>	<b>Leading in a Changing Environment</b> Darren will discuss his take on leading knowledge workers in a modern enlightened workplace environment. Costain are industry leading in the use of behavioural leadership techniques. Much of their success is down to Darren's leadership style and the enlightened operating credo of the other directors within the company. Darren will describe the inner workings of the operating strategy at Costain that encourages a productive and resonant workplace for their people at a time when the data landscape is positively disrupting the infrastructure sector and transforming team performance through the deployment of technology.
<b>Dr Ryan Olson, Oregon Health and Science University</b>	<b>Onboard the Right Train</b> Ryan's talk is focused on safety for new employees for a fatality prevention program, as newcomers in their first month are 4-5 times more likely to be injured than those with 2+ months on the job.
<b>Iain Humphreys, Eight20 Alliance for Thames Water</b>	<b>The Power of Relationships</b> "As I observe successful meetings and other good interactions at work, the one thing that they have in common is healthy relationships." This presentation will explore my observations of people and their interactions.
<b>Ola Jameson &amp; Magnus Stalby, Psykologpartners</b>	<b>'I'm a human being, not a machine': Training surgeons in BMT</b> Lessons from six years of delivering behavioural training to people in high-pressure environments: Senior on-call surgeons. This presentation will share key learning and show some fascinating results.
<b>Howard Lees, Hollin</b>	<b>Pareto's Legacy</b> Economist Vilfredo Pareto died in 1923, having coined his famous Principle, also known as the 80:20 rule. The Pareto Principle can be observed in many aspects of life today, and this talk will explore in depth how it can be used to influence business performance.
<b>Bruce Faulkner, 3 Simple Rules</b>	<b>Moving Beyond Individual Behaviours</b> The workplace is definitely complicated and often complex. This web of relationships feels confused by the issues, obstacles and dysfunctionality. Sometimes focusing in on a behaviour just feels too narrow, inadequate. Bruce will share techniques he uses to bring insight to these Jackson Pollocks.

To book your place, [visit our website](#).

