

BEHAVIOURAL LEADERSHIP WORKSHOP

BUILDING A POST-LOCKDOWN CULTURE



This workshop is aimed at business leaders and their teams and will provide insights from behavioural science to support the return to in-person working.

The participants will set out their goals for a managed return to work and together design a behaviourally-sound strategy for how the team will achieve those goals.

The workshop will be fully tailored to your particular working environment.

In March 2020 many organisations reacted quickly in an uncertain environment and achieved extraordinary things to enable home working. This year, the gradual return to work presents a unique window of opportunity to design a working environment that retains the new-found benefits of working from home, as well as minimising the unwanted aspects. This workshop will discuss the behavioural aspects of leadership in a new normal and how a post-lockdown culture can be built by leaders and teams to ensure the new environment is designed to get the best out of people.

Workshop topics include:

- Using shaping tools to graduate towards a new normal
- Avoiding the danger of extinction as people partially work from home
- Practical steps that this team can take to improve efficiency and wellbeing sustainably
- Setting out to deliberately build an environment for high-performance
- Designing a strategy that is adaptive - one which purposefully changes over time
- Increasing feedback levels whilst working remotely
- How the culture of your business has adapted, including what to keep and what to discard
- Avoiding the too busy trap - ensuring everyone is productive rather than busy

Outcomes:

- An understanding of how teams and leaders can use behavioural science tools to manage their working environment, be that in a office or at home
- Practical steps agreed by the attendees that can be implemented going forward.

This workshop can be delivered either in person as a single session in a convenient location for you, or via Zoom as two shorter sessions.

Fee: £4,455 + VAT for a workshop with up to 12 people

For more information,
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