

The 7th Annual BMT Leadership Conference

12th May 2011

The Park Royal Hotel
Stretton
Warrington
WA4 4NS



This year's keynote speaker is:-

Alasdair Cathcart –
President of Bechtel Power Corporation

Also speaking will be Dr Nicole Gravina,
Dr Denis O'Hora, Bruce Faulkner, Bob Cummins,
Allison Reynolds, and Howard Lees.

Pre-Conference Workshops

Dr Denis O'Hora, Rachel Edwards, Joanne Lees,
Bob Cummins, Howard Lees, Bruce Faulkner,
Allison Reynolds and Dr Nicole Gravina will host
pre-conference workshops on the **11th May 2011**.

Topics covered will be:

- ◆ **Advanced behavioural science subjects**
- ◆ **Feedback** ◆ **Dealing with difficult people**
- ◆ **Fear responses** ◆ **Coaching techniques**

Registration Details

The conference and pre-conference workshops are
£235 ex VAT per day. You can register and pay
online at www.bmtfed.com

If you need additional information please contact
Jean Lees on 01625 573555



Vic Emery OBE



Alasdair Cathcart



Howard Lees



Denis O'Hora



Bruce Faulkner



Allison Reynolds



Rachel Edwards



Joanne Lees



Nicole Gravina



Bob Cummins

About the Speakers

Alasdair Cathcart is a Bechtel Senior Vice President and President of Bechtel Power Corporation. Prior to this post he was president of Bechtel Construction. During his 21 years with Bechtel, he has served in a variety of leadership positions across the organisation; project director of the Croatian Motorway project, project director of the West Coast Main Line, and project manager of the UK Channel Tunnel High Speed Rail Link project. His international experience across four of Bechtel's five global business units, namely Power; Civil; Oil, Gas & Chemicals; and Mining & Metals. Alasdair gained his degree from Heriot-Watt University, and is a Chartered Professional Civil Engineer.

Bruce Faulkner is the owner of 3 Simple Rules. Bruce uses his experience and analytic talent to help clients re-align the work environment to get discretionary effort from their employees. During his career, he has worked on many large-scale projects and held key leadership positions in engineering, operations, and project management.

Dr Denis O'Hora is an experimental psychologist at the University of Ireland Galway. His core interest is how people learn and he has published widely on psychological topics. As part of the BMT Fed, he gets to apply this knowledge to develop new and more effective business practices with some real people.

Howard Lees heads up Hollin Consulting, specialising in behavioural training and coaching designed to improve business performance and safety performance. Howard is a well respected executive coach and has an impressive list of clients, coaching in the UK, USA and New Zealand. Howard will describe his experiences in leading the development of the BMT Federation and the roll out of behavioural science techniques in the UK.

Bob Cummins is a graduate of Portsmouth University and Chartered Member of IOSH. Bob is a strategic health and safety leader with over 20 years experience within the private and public construction sectors.

Bob moved from construction management into Health and Safety Management in 1997 and has worked for a number of multinational companies and large projects. He is a frequent speaker at Health and Safety conferences including the BMT Federation, RoSPA and IOSH. His areas of expertise include; Safety Leadership and Coaching, Behavioural Management and Science, and Strategic and Business Safety Management.

Nicole Gravina, Ph.D. is an expert in using behavioural science techniques to promote positive changes in organisations. Her consulting work has helped organisations in various industries achieve substantial improvements in safety and performance while maintaining and improving employee satisfaction and engagement. Nicole is a faculty member at Roosevelt University in Chicago, where she teaches courses in Performance Management, Occupational Safety and Health Psychology, Systems and Processes, and Applied Behaviour Analysis. She has delivered presentations and workshops at national and international conferences and has published numerous research articles.

Allison Reynolds is a member of the BMT Federation and works with clients to deliver tangible business improvements through behaviour based training and coaching solutions. Allison will demonstrate how we are all subject to motivational traps, how to identify and manage them.

Rachel Edwards is a consultant with Hollin Consulting Ltd. Her work includes delivering behavioural management techniques and behaviour based safety courses, coaching and development of practitioners and future trainers, and assisting organisations in realising the benefits of the training. Rachel's focus is on using Applied Behavioural Science to align business strategy, results and performance, and develop sustainable employee led improvements.

Joanne Lees has a degree in Business Studies from Salford University and is a trainer with Hollin Consulting Ltd specialising in delivering BMT (Behavioural Management Techniques) & BBS (Behaviour Based Safety).